

EMILY HAY

Solicitor admitted in New South Wales
Hanotiau & van den Berg
480 Avenue Louise – B9, 1050 Brussels, Belgium
Tel : +32 2 290 3929 ; E : emily.hay@hvdb.com
Nationalities: Australian, Belgian

PROFESSIONAL EXPERIENCE

Hanotiau & van den Berg, Brussels, Belgium

Senior Associate: April 2018 – present

Associate: March 2014 – March 2018

- Counsel, tribunal secretary and assistant to tribunal in dozens of international commercial and investment treaty arbitrations, both ad hoc (Indian law, Nigerian law) and under various institutional rules (ICC, LCIA, SCC, ICSID, SIAC, UNCITRAL, CEPANI).
- Court litigation related to the set-aside and enforcement of arbitral awards.
- Matters covering a range of sectors, including energy, oil and gas, banking, military procurement, consumer appliances, fast food, and aviation, and agreements including, *inter alia*, investment treaties, shareholder and joint venture agreements, and public procurement contracts.
- Advising on European privacy and data protection law, including GDPR compliance and the drafting of privacy policies and terms of use for mobile apps.

Lorenz International Lawyers, Brussels, Belgium

Associate: April 2013 – March 2014

Trainee lawyer: April 2012 – March 2013

- Advising on issues of public international law, including sovereignty and jurisdiction, immunities of international organisations, and international courts and tribunals.
- Advising on privacy and data protection law, with a focus on new technology such as cloud computing, medical devices, and social media in the workplace.

Africa Middle East Refugee Assistance, Cairo, Egypt

Refugee Status Determination Team: September 2008 – August 2010

- Team leader, providing legal aid to refugees and asylum seekers for recognition under the Refugee Convention.

EDUCATION

Leiden University, Leiden, the Netherlands

Master of Laws in Advanced Studies in Public International Law (cum laude) 2011 – 2012

- Ranked first in promotion

Macquarie University, Sydney, Australia

Bachelor of Arts and Bachelor of Laws (First Class Honours) 2002 – 2008

- Ranked first in promotion in Law
- Exchange year at the University of Copenhagen, including the Jean Pictet International Moot Competition in International Humanitarian Law

PUBLICATIONS / AWARDS

- ‘Consumer Protection’ in N. Lavranos and J. R. Mata Dona (eds), *International Arbitration and EU Law* (Edward Elgar, forthcoming 2019), with Niuscha Bassiri
- ICCA-IBA Joint Task Force on Data Protection in International Arbitration Proceedings (forthcoming 2019), Secretary to the Task Force
- ‘The Future of ISDS: Can’t See the Wood or the Trees’, *Kluwer Arbitration Blog* (28 February 2019), with Maarten Draye
- ‘Winds of Change? Confidentiality and Transparency in International Commercial Arbitration’ in C. González-Bueno (ed), *40 under 40: International Arbitration* (Dykinson, S.L., 2018)
- ‘Arbitral Secretaries: Unnecessary Nuisance or Unsung Hero – A Practitioner’s View’ in *Arbitral Secretaries: Reports from the joint NAI-CEPANI colloquium held on October 5, 2017* (Wolters Kluwer, 2018), with Maarten Draye
- Honourable Mention (Second Place team), Young Arbitrators Match (2016)
- *Diplomatic Law in Belgium* (Maklu Publishers, 2014), with Prof Frédéric Dopagne and Bertold Theeuwes
- ‘International(ized) Constitutions and Peacebuilding’ (2014) *27 Leiden Journal of International Law* 141
- Australia section of ‘Privacy, E-Commerce, and Data Security’ (2013) *47 The International Lawyer* 99 (International Legal Developments Year in Review: 2012, ABA Section of International Law)
- Contributions in The Privacy Advisor (International Association for Privacy Professionals) with Jan Dhont regarding BCRs for Processors (June 2013); EU Data Protection Reforms (December 2012, May 2012); Social Media (October 2012); Australian privacy law reform (July 2012)
- ‘Refugee Status in Australia and the Cessation Provisions: QAAH of 2004 v MIMIA’ (2006) *31 Alternative Law Journal* 147, with Dr Susan Kneebone

SPEAKING ENGAGEMENTS

- Moderator, ‘Oral Advocacy’, Young ICCA Skills Training Workshop on Written and Oral Advocacy in International Arbitration (April 2019)
- Speaker, ‘Inside the Arbitrator’s Mind: What Costs are Awarded and How are they Allocated?’, ASA Below 40 Seminar (November 2018)
- Speaker, ‘Challenge and Replacement of Arbitrators’, Association for International Arbitration, Brussels Arbitration School (October 2017)
- Faculty Member, ICC Institute Training for Tribunal Secretaries, Singapore (June 2017)
- Speaker, ‘Arbitration Procedure’, Association for International Arbitration, Brussels Arbitration School (December 2015)

ADMISSION / REGISTRATION / MEMBERSHIPS

- Admitted in the Supreme Court of New South Wales (2013)
- Registered at the Brussels Bar (B-list) (2013)
- ICCA, Young ICCA, ICC Australia, ICC YAF, CEA -40, ArbitralWomen, CEPANI40, YIAG

INTERNSHIPS

- Human Rights Watch International Justice Programme, Brussels, Belgium (April – July 2011)
- United Nations High Commissioner for Refugees, Brussels, Belgium (June – July 2007)

LANGUAGES

- English (mother tongue), French (working proficiency), Spanish (working proficiency)