

BRAYDEN JAMES WINKLER



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CAREER PROFILE

I am an Australian, admitted legal practitioner. I act as tribunal secretary in international commercial and investment arbitrations chaired by Dr. Prof. Albert Jan van den Berg or Ms. Niuscha Bassiri, both *ad hoc* and under a variety of institutional rules, covering a range of industry sectors and agreements. I am also involved in court litigation related to the set-aside and enforcement of arbitral awards before EU Member State courts, assisting the counsel team representing sovereign States.

Prior to joining the firm, I completed training with the Hong Kong International Arbitration Centre, and with several public and private law firms within Australia. Before making the pivot into legal practice, I spent seven years in the Asia Pacific region (Australia, Singapore, and Hong Kong) with a Fortune 100 software company in regional and global roles spanning legal contracts, consulting sales, and wider business & strategic operations.

I am admitted to practice as a lawyer before the Supreme Court of New South Wales, and I am registered with the Brussels Bar (List B). I hold a Master of Laws (Public International Law) from Leiden University, The Netherlands, together with a Bachelor of Laws (Honours) from Macquarie University, Australia. I am a native speaker of English and hold an intermediate-level Diploma in French Language from the *Cours de Civilisation Française de La Sorbonne* (CCFS) in Paris, France.

LEGAL WORK EXPERIENCE

Jan 2021– **HANOTIAU & VAN DEN BERG**
International Arbitration Associate, Brussels, Belgium
I act as tribunal secretary in international commercial and investment arbitrations chaired by Dr. Prof. Albert Jan van den Berg or Ms. Niuscha Bassiri, both *ad hoc* and under a variety of institutional rules, covering a range of industry sectors and agreements. In this role, I review the parties' submissions and evidence, draft legal memoranda, research specific factual or legal issues, organise hearings with the parties, attend the arbitral tribunal's deliberations, and draft procedural orders and appropriate parts of awards under the direction of the tribunal or its chairperson. I am also involved in court litigation related to the set-aside and enforcement of arbitral awards before EU Member State courts, assisting the counsel team representing sovereign States.

Jul–Aug 2020 **HONG KONG INTERNATIONAL ARBITRATION CENTRE**
International Arbitration Intern, Hong Kong
Primarily assisted the Secretariat in discharging its day-to-day duties to administer arbitration, adjudication, and domain name cases.

Jun–Jul 2020 **CHALFONT CHAMBERS**
Litigation Intern, Sydney, Australia
Litigation support services to Ms. Nili Hali, Barrister, in personal injury matters involving public liability, medical negligence, and historical abuse claims.

Jan 2020 **ABORIGINAL & TORRES STRAIT ISLANDER LEGAL SERVICE (QLD) LTD**
Litigation Intern, Brisbane, Australia
This role assisted ATSILS civil and criminal barristers to deliver culturally competent legal advice in the areas of criminal, family, civil and administrative law.

COMMERCIAL WORK EXPERIENCE

VMWARE, INC.

2014 – 2016

Global Business Programs Specialist, Hong Kong

Global role acting as the Official Business Conduit for the Asia-Pacific Services business (then US \$500 million) to Corporate Headquarters for Operations and Business Strategy.

- Successfully planned and implemented six global policies and programs across Sales, Marketing, Project Delivery, Operations and Leadership business functions.
- Deployed a new leads management governance structure across Sales teams globally with Salesforce, increasing lead volume, win rate, sales revenue, and customer retention world-wide.
- People management experience, with a functional/indirect reporting line to oversee the Business Programs Management team in Bengaluru (Bangalore), India.

2013 – 2014

Services Sales Specialist, Singapore

Regional-level sales role accountable for Services Sales for the South-East Asia (ASEAN) business. My country portfolio spanned Singapore, Malaysia, Indonesia, Philippines, Thailand, and Vietnam.

- Achieved US \$1.9 million sales on the year (108% of target).
- Discovered a new revenue stream resulting in the Credit Burn-Down Policy, yielding additional US \$680k revenue recognition for the ASEAN business.
- **Company Scholarship Recipient** – Recognised as a 'rising star,' I received a full company scholarship to fund the completion of my Bachelor of Laws (Honours) degree.

2010 – 2013

Senior Business Operations Specialist, Singapore

Senior-level role acting as the Primary Operational Business Partner to the Vice President of Technical Services and the Senior Management team within Asia-Pacific & Japan. Responsible for budget setting (then US \$100 million); commission planning (400+ staff); all forecasting and analysis; all business operations management.

- Established a highly impactful Consulting Operations team in Bengaluru (Bangalore), India and trained this team to provide global project admin support.
- People management experience, with a functional/indirect reporting line to oversee the Consulting Operations team in Bengaluru (Bangalore), India.
- **Recipient of the Asia-Pacific Contributor of the Quarter Award** – “For excellence, dedication and playing a pivotal role in managing the PSO Deal Desk, Third Quarter 2011 Commission Plans & payments, coupled with work/life balance and personal sacrifice towards helping the community, and respect from colleagues and Partners.”

2009 – 2010

Services Contracts Specialist, Sydney, Australia

Administered the review and approval of commercials and pricing for all Services transactions across Asia-Pacific & Japan. Partnered with Asia-Pacific Management, in-house legal counsel and company-wide corporate functions and external subcontractors, to maintain efficient processes.

- Implemented Changepoint software for VMware's Asia-Pacific region, resulting in full engagement life-cycle management for faster revenue recognition and better services delivery.
- **Recipient of the Asia-Pacific General Manager Award** – “For professionalism, commitment & dedication to closing out Second Quarter 2010 business.”

PROFESSIONAL QUALIFICATIONS

FRENCH ORDER OF THE BRUSSELS BAR, Brussels, Belgium, 2023

Foreign Legal Practitioner; Registered as a foreign lawyer (List B) to *l'Ordre français des avocats du barreau de Bruxelles*.

SUPREME COURT OF NEW SOUTH WALES, Sydney, Australia, 2021

Australian Legal Practitioner; Admitted as a lawyer before the Supreme Court of New South Wales, Australia, with Credential ID 102599.

THE COLLEGE OF LAW, Sydney, Australia, 2020

Graduate Diploma of Legal Practice; To develop the practical day-to-day skills required of an entry-level lawyer: advocacy, legal drafting, client interviewing, negotiation, file management and problem-solving.

COURS DE CIVILISATION DE FRANCAISE DE LA SORBONNE, Paris, France, 2018

Diploma in French Language Studies, DELF Level A2.

EDUCATION

LEIDEN UNIVERSITY, Leiden, Netherlands, 2021

Master of Laws, Specialisation in Public International Law.

Thesis (High Distinction): 'Transparency Regimes in Treaty-Based Investment Arbitration Throughout the Middle East and North Africa: A Critical Evaluation.' Supervised by Dr. Brian McGarry, former Legal Counsel at the Permanent Court of Arbitration.

MACQUARIE UNIVERSITY, Sydney, Australia, 2019

Bachelor of Laws (Honours), Major in International Law and Global Governance.

Thesis (High Distinction): 'Gender Inequality and the Implementation of CEDAW within Muslim-Majority Member States.'

BARKER COLLEGE, Sydney, Australia, 2007

Higher School Certificate, UAI/ATAR 91.3; **School Captain** (accountable for 70+ Prefects, advocate for 4000+ students); Recipient of the Anderson Stuart Medal.

PROFESSIONAL & VOLUNTEER ACTIVITIES

Professional:

- Young ICCA Mentoring Program (Belgium, 2021-2023).
- Delegate, Paris Arbitration Week (France, 2020).
- Delegate, ICC Young Arbitrators Forum (UK, 2020).
- Delegate, 7th Annual Global Arbitration Review Live Paris Conference (France, 2019).
- Delegate, Cambridge International Law Conference (UK, 2019).
- Contributor, *The Brief* law journal (Australia, 2019).

Volunteering:

- Fruitful Children's Orphanage (Tanzania, 2017).
- Oxfam International (Australia, Hong Kong, Japan 2010-2016).
- ASEAN Citizen's Council of the VMware Foundation (Singapore, 2011-2014).